

oppenheim



EMPLOYMENT

STATEMENT

Efficient employees and a well organised staff are vital to the success of any business. Corporations need to know how to retain and motivate the right personnel whilst identifying and, if necessary, implementing certain actions vis-à-vis poor performers. This requires a comprehensive knowledge of the relevant rules and intricacies of local labour laws and tried and tested HR policies and procedures.

Our employment practice covers the whole spectrum of employment related issues. We assist our clients with both collective labour and individual employment related issues, including litigation as well as out of court legal debates. We add value to our clients' businesses by keeping track of and regularly updating our clients on changes in the law. We will give practical advice on how these changes affect our clients' businesses, and assist them to implement any necessary changes.

Our clientele includes both local and multinational companies. This gives us a great deal of experience in localizing and implementing global standards and solutions while maximizing any benefits available under local law.

SERVICES

- COMPLIANCE
- TRANSACTIONAL MATTERS
- CONTENTIOUS AND STAND-ALONE MATTERS,
- RESTRUCTURINGS,
- EMPLOYEE INCENTIVE SYSTEMS,
- HR POLICIES,
- COMPANY MANAGEMENT MATTERS,
- TAX ISSUES,
- WHISTLEBLOWING SCHEMES,
- INDUSTRIAL RELATIONS AND INTERNAL INVESTIGATIONS.

OUR ASSISTANCE AND EXPERIENCE IS NOT LIMITED TO HUNGARIAN LAW; WE ALSO ADVISE ON EU LEGISLATION.

TEAM



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AWARDS AND RANKING

LEGAL500

Oppenheim is regularly ranked as a leading firm by Legal500 in respect of its employment team:

Oppenheim advises the Hungarian arms of a large American tobacco company and a significant multinational corporation on labour law and related litigation. Zsolt Cselédi's team also handled transfers of undertakings, respectively for a large carmaker and an insurance giant.



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